



Job Posting
Policy Analyst
Date of Posting: February 10, 2014

The Partnership for Public Good is seeking a policy analyst to aid in its work as a community based “think and do” tank for research activities related to the Open Buffalo collaborative.

The Partnership for Public Good (PPG) builds a more just, sustainable, and culturally vibrant community through action-oriented research, policy development, and citizen engagement. PPG provides research and advocacy support to a broad array of partners that share a community-oriented vision of a revitalized Buffalo-Niagara. We help community groups have a stronger and better informed voice in public policy debates. We help Buffalo-Niagara to build on assets such as diversity, historic neighborhoods, and natural resources, make progress on problems such as poverty, inequality, and pollution, and bring greater accountability and democracy to local government.

Open Buffalo is a new civic initiative with a mission to create an equal, just and free city driven by a united and empowered community open to full democratic participation by all its residents, open to innovative ideas and policies; open to new leaders from diverse communities; and open to meaningful economic opportunity and sustainable wealth creation for all.

As successful recipients of a major grant from the Open Society Foundations, Open Buffalo and its partners will be powerful agents for change in the region, while building civic capacity amongst its partners and networks. By tackling systemic causes of oppression and inequality, we will make major, long-term improvements in justice and equity. The collaborative effort will build on and leverage an incredible breadth and depth of support throughout the city and region.

The Open Buffalo partners are hiring a talented and dedicated team of proven champions for progress. This team will work as part of an unprecedented collaboration among a diverse group of partners to turn a community-driven plan into action, and to help bolster the capacity of current allies while developing a new cadre of leaders for the next generation of change.

By focusing on **systemic change** within Economy for the Common Good, Equal Justice and Equal Opportunity, and Open Governance, Open Buffalo will win early victories in:

- **Restorative Justice**, working with the Buffalo Public Schools and the criminal justice system to develop practices in which all the stakeholders affected by an injustice discuss its effects and decide what should be done to repair the harm, offering more satisfying resolutions to victims and better results for offenders and communities.
- **Worker Equity**, addressing poverty, inequity, and training needs among workers, particularly minorities, refugees, youth, and ex-offenders, with a special focus on those working temporary and contingent jobs.
- **High Road Economic Development**, ensuring that the community benefits from economic development programs and projects through quality jobs, education and training, local and minority business opportunities, and green design and operations.

In addition, we will collectively increase Buffalo’s **civic capacity** to effect systemic change through four strategies:

- **Mobile Democracy Center** will engage at least 1,000 residents per year with voter registration, information about equity issues, and advocacy tools to increase individual engagement and action while overcoming geographic and cultural divides.

- **Emerging Leaders** will train over 100 residents per year to mobilize their communities around equity issues and to take on leadership roles in community, nonprofit, and government sectors.
- **Innovation Lab** will build Buffalo's capacity to generate new ideas, do original research, draw more effectively on local and national best practices, share information more broadly, and draft new laws and policies.
- **Open Buffalo Arts Network** will mobilize arts groups to aid in mobile democracy and emerging leaders projects, to contribute creativity to issue-based work, and to change the stories Buffalo tells itself and the world.

The PPG Open Buffalo Policy Analyst Position:

The Partnership for Public Good is seeking candidates with a deep commitment to social change who share our vision of an open Buffalo. The analyst will focus on issues identified by Open Buffalo; he or she will be the primary staff person for the Innovation Lab that PPG is providing for Open Buffalo .

This is a full-time, salaried position with benefits based in Buffalo, NY, reporting to the PPG co-director who will be directing the Innovation Lab.

Specific Responsibilities:

- Research and write on issues of equality, justice, and democratic practice
- Coordinate research with Open Buffalo projects, initiatives, organizers
- Coordinate training of scholars and community in Community Based Participatory Research
- Collect action research topics relevant to Open Buffalo issues and share them with local faculty and students; collect and disseminate the resulting research;
- Collect and disseminate data and research on Open Buffalo issues, including progress indicators on equity, justice, and democracy
- Aid in creating and operating the Open Buffalo Policy Fellows and Resident Fellows programs for scholars, artists, and others working on equality, justice, and democracy issues.

Qualifications:

- An advanced degree in economics, geography, political science, law, urban planning or a related field
- Preference for a minimum of three years' experience using empirical data to examine and shape public policy
- A demonstrated record of rigorous analysis and excellent writing
- A commitment to equity and democratic practice
- Effective public speaking skill and experience
- Bilingualism preferred
- Candidate must have demonstrated ability to manage multiple deadlines simultaneously and work with accuracy and follow-through, both independently and collaboratively.

Application

The Partnership for the Public Good and the Open Buffalo collaborative value diversity and inclusion throughout our city and within our organizations. People of color, women, LGBTQ individuals, people with disabilities and formerly incarcerated people are encouraged to apply.

This position will begin in the second quarter of 2014. Applications are currently being accepted, interviews will begin in April and applications will be accepted until the position is filled. Please submit a cover letter and resume to:

Open Buffalo Search Committee
c/o Partnership for the Public Good
237 Main Street, 12th Floor
Buffalo, NY 14203

Or via e-mail to jobs@openbuffalo.org